INFORMATION SHEET

Wilson v. Hydro Systems, Inc. Los Angeles Superior Court Case No. 19STCV41455

Calculation of Individual Settlement Payments: Each employee's share of the Settlement will be calculated based upon his or her "Compensable Workweeks," or the total number of weeks he or she worked for defendant Hydro Systems, Inc. ("Defendant") as a non-exempt employee in California at any point during the Class Period. The formula for determining each employee's Individual Settlement Payment will be calculated as follows:

Defendant will provide the Settlement Administrator with the Compensable Workweeks for each employee. The Settlement Administrator will then divide the Net Settlement Amount by the total number of Compensable Workweeks for all Participating Class Members resulting in a value for each week worked by the Participating Class Members during the Class Period ("Workweek Value"). The Settlement Administrator will then multiply the number of Compensable Workweeks for each Participating Class Member by the Workweek Value. This calculation yields the amount of the Participating Class Member's "Individual Settlement Payment." In addition, all Aggrieved Employees will receive a pro rata share of the portion of the PAGA Payment allocated to Aggrieved Employees based on their Compensable Workweeks during the PAGA Period.

<u>Your Compensable Workweeks and Estimated Individual Settlement Payment</u>: According to Defendant's records, your Compensable Workweeks are as follows:

| Compensable Workweeks during Class Period | «Workweeks» |
|---|------------------|
| Compensable Workweeks during PAGA Period | «PAGA_Workweeks» |

Based on the number of Compensable Workweeks, **your estimated Individual Settlement Payment is «TotalEstAmount»**. Please note that this is only an estimate; your actual payment may be greater or smaller than the amount reported above.

Procedure for Disputing Information: If you disagree with the number of Compensable Workweeks stated above, you must send a letter to the Settlement Administrator stating the reasons why you dispute the number of Compensable Workweeks and provide any supporting documentation that you have, such as paystubs. The information you provide should include the estimated number of weeks you claim you performed work as a non-exempt employee of Defendant in California at any time between November 19, 2015 and December 13, 2020. Any disputes and supporting documentation must be mailed to the Settlement Administrator at the address listed below, postmarked no later than February 22, 2021.

| Wilson v. Hydro Systems Settlement |
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| c/o CPT Group, Inc. |
| 50 Corporate Park, |
| Irvine, CA 92606 |
| Toll Free Number: 1-888-416-3115 |
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If you dispute the number of Compensable Workweeks stated above, the Settlement Administrator will evaluate any evidence submitted by you and will make the final decision as to the number of Compensable Workweeks that should be applied and/or the Individual Settlement Payment to which you may be entitled.